



Team effectiveness survey

Ask team members, "How satisfied are you that the team performs these actions well?:"

Teams are also invited to make general comments after every question and can be part of the results anonymously in you want.

The numeric responses from all the team members, are included in the survey, and are reproduced in the form of graphs and averages.

Results of this survey can then be discussed in team meetings.

Answer all questions.

dissatisfied > satisfied

1. We all share a vision - a clear understanding of the "big picture" or strategy. 1 2 3 4 5 6 ?
2. Work is assigned, delegated and clarified thoroughly 1 2 3 4 5 6 ?
3. We "deliver" on time and to the standard required. 1 2 3 4 5 6 ?
4. We have effective and task-focused meetings 1 2 3 4 5 6 ?
5. We all understand each other's strategy and goals. 1 2 3 4 5 6 ?
6. We understand each other's strengths and weaknesses. 1 2 3 4 5 6 ?
7. We actively listen to and encourage contributions from everyone. 1 2 3 4 5 6 ?
8. We quickly resolve disagreements within the team. 1 2 3 4 5 6 ?
9. We make good use of the skills and best practices available to us within the team. 1 2 3 4 5 6 ?
10. The manager uses a range of appropriate management styles to empower the team. 1 2 3 4 5 6 ?
11. We challenge ideas or established practice when we see a better way. 1 2 3 4 5 6 ?
12. We respond positively to change. 1 2 3 4 5 6 ?
13. We act on feedback and suggestions from our customers. 1 2 3 4 5 6 ?
14. We learn from other teams. 1 2 3 4 5 6 ?